



Tamboritha Consultants Pty Ltd
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HEALTH AND SAFETY POLICY

Tamboritha Pty Ltd provide offshore ROV operations, project management, cathodic protection services, grouting services, subsea installation engineering, inspection repair and maintenance (IRM) and geotechnical services to the energy and resources sector.

Tamboritha is committed to promoting health and safety in the workplace. This is a mutual and fundamental objective of both management and employees at all levels.

Tamboritha is committed to providing a safe and healthy work environment by identifying hazards and controlling risks as a core organisational element; Tamboritha will demonstrate this commitment with the following:

- Implementing a documented Health and Safety Management System compliant with AS/NZS 4801 and OHSAS 18001.
- Operating in a manner which prevents injury and or ill health.
- Continually reviewing and improving health and safety management and performance.
- Complying with all relevant legislative and customer driven obligations.
- Setting SMART objectives and targets which are periodically measured and reviewed.
- Communicating relevant aspects of the Health and Safety Management System with workers and stakeholders alike so as to make all aware of individual responsibilities and obligations under the management system.
- Positively participating in offshore safety meetings and customer driven health and safety initiatives.

This policy applies to all personnel involved with Tamboritha Consultants Pty Ltd controlled activities.

W J Ham
Managing Director
TAMBORITHA CONSULTANTS Pty Ltd

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