

## HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Tamboritha is committed to achieving the highest possible standards in health and safety conformance, and taking all necessary and reasonable steps for the protection of employees from physical and psychological exposures and maintenance of the environment (land, sea or air) at Tamboritha controlled work sites.

To meet this commitment, Tamboritha has implemented an integrated approach towards Health, Safety and Environmental considerations, consistent with legislative requirements and based on the regulatory Standards, ISO 45001:2018 and ISO 14001:2015.

It is our objective to provide a healthy, safe and environmentally sound workplace by identifying hazards and controlling risks as a core organisational element. Management and employees at all levels, have a "Duty of Care" and responsibility to conduct all activities in a responsible manner, which includes the advice and/or termination of any activity which has the potential to cause harm – Stop Work Authority.

To accomplish our objectives and commitment, Tamboritha will;

- Implement and continually review and improve the integrated Health, Safety and Environmental Management System, based on measurable objectives and targets
- Comply with all relevant legislative requirements and customer driven obligations
- Communicate relevant aspects of the integrated Health, Safety and Environmental Management System with employees and stakeholders alike so as to make all aware of individual responsibilities and obligations.
- Provide safeguards, contingency plans and maintain safe work places, plant and equipment to mitigate potential health, safety and environmental impacts
- Occupational health promotion, education and awareness including mental health and wellbeing
- Manage health, safety and environmental risks by assessing and managing through elimination of the process, or the implementation of control measures
- Operate in a responsible manner to prevent injury, ill health and environmental pollution and or degradation.
- Positively encourage employee participation and promote awareness in the management of health, safety and environment.
- Provide resources and qualified personnel to ensure safe work operations
- Report, investigate, analyse and share all incidents, including observations and near hits, to maximise knowledge and prevent similar events in the future
- Implement an Injury Management System to respond and provide assistance to injured workers and assist with workplace rehabilitation
- Conduct regular inspections, audits and reviews of the integrated management system and workplace to measure compliance with this policy and processes and to facilitate and communicate continuous improvement.

No person shall recklessly interfere with or misuse anything provided for the safety and welfare of others. They shall not intentionally cause an environmental impact, injury or harm to themselves or others.

This policy applies to all personnel involved with Tamboritha Consultants Pty Ltd controlled activities.



W J Ham  
Managing Director

**TAMBORITHA CONSULTANTS Pty Ltd**  
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